



# Roshanara Club Ltd.

Roshanara Gardens,

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4. That the payment be made to the contractor on his satisfactory completion of work / job and as far as possible within a fortnight of the receipt of the bill by the principals who, may, however pay any advance against any running work in progress, in and when requested by the contractor subject of course to the adjustment in the final accounting of the particulars bill.
5. That the contractor shall cause the work to be done by himself for through his agents, associates, helpers, but the principals shall have nothing to do with such agents, associates, helpers or employees or workers and the contractor shall solely be responsible for the following:-
  - (a) The payment of wages as per the provisions of the minimum Wages Act or such other Acts, enforced from time to time and which may be applicable to the contractor Establishments.
  - (b) The payment of periodic Wages to the employees engaged by the contractor Establishments.
  - (c) The payment of all benefits as admissible under different labour terms to the employees, including weekly rest days, leave National Holidays etc. will be given by contractor.
  - (d) The payment to the immediate employees under the provisions of Employee's Provident Funds and ESI Act 1952 shall be made by the contractor.
  - (e) The payment of compensation in case of injury to an employee during the course of employment will be that of the contractor and the principals shall stand totally absolved of any liability in this regard.

In short, the principals shall not be responsible for such payment as described in clauses (a) to (c) under Para 5 above. However, if any payment has to be made any person or persons and the contractor has taken an advance for purposes the contractor shall faithfully reimburse the amount to the Principals.

6. That this agreement shall be for a period of one year from its date, unless renewed with the consent of both the parties. Otherwise, it shall automatically be treated as terminated. This can also be terminated for non-compliance of its terms by giving one month's notice on either side.
7. That quality of manpower, their training, competence & discipline shall be the essence of the contract and the contractor shall be required to ensure the same.

For Kajal Security & Placement Service

Raju Kumar Singh  
Partner



Contd.....3